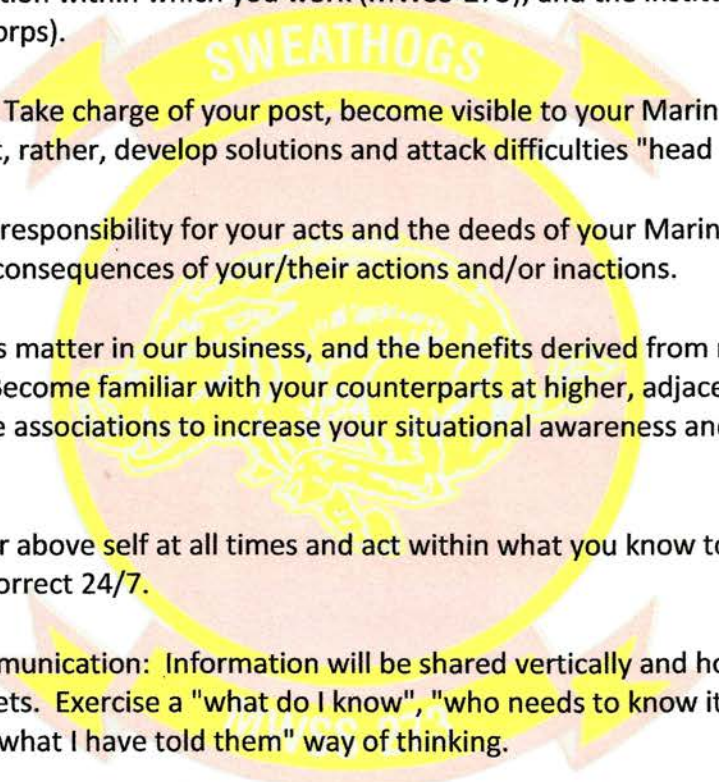


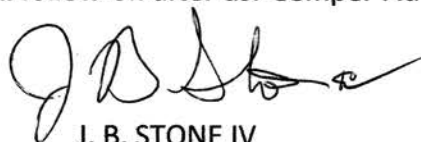
## THE "REALITY" OF COMMAND AND CONTROL

### *The Commanding Officer's enduring intent for behavior and organizational management within MWSS-273*

A commander commands by deciding what needs to be done and by directing or influencing the conduct of others. The **REALITY** of command and control is that I cannot exercise this authority without a solid team to control our organization's many activities and to provide advice and/or recommendations to adapt to changing circumstances and to exploit fleeting opportunities. To that end, the following are my important focus/value areas to be adhered to in order to foster a sound team, increase our situational awareness, and enable informational feedback critical to support my decision making process.

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- **Respect:** Treat others as you wish to be treated. Respect yourself, your Marines and Sailors, and their families; the organization within which you work (MWSS-273); and the institution under which you serve (U. S. Marine Corps).
  - **Engaged Leadership:** Take charge of your post, become visible to your Marines and Sailors, and do not admire problems, but, rather, develop solutions and attack difficulties "head on."
  - **Accountability:** Take responsibility for your acts and the deeds of your Marines and Sailors, and be willing to accept the consequences of your/their actions and/or inactions.
  - **Liaison:** Relationships matter in our business, and the benefits derived from making and nurturing these are priceless. Become familiar with your counterparts at higher, adjacent, and subordinate entities and use these associations to increase your situational awareness and to further your endeavors.
  - **Integrity:** Place honor above self at all times and act within what you know to be militarily, ethically, morally, and legally correct 24/7.
  - **Transparency in Communication:** Information will be shared vertically and horizontally within our organization: no secrets. Exercise a "what do I know", "who needs to know it", "have I told them", and "do they understand what I have told them" way of thinking.
  - **You:** Take care of yourself and your family physically, mentally, and spiritually in order to arm your mind, body, and essence to be an integral part of the MWSS-273 decision making process.

As your Commanding Officer, I do not take the responsibilities entailed therein, lightly. It is both a privilege and honor to work with and for you in this capacity. Our team, with which I have the opportunity to work, has a rich legacy and fame that far exceed other units of similar capability and experience. We must work together to ensure that we never tarnish this fact and that we continue to provide a solid foundation for the generations of Marines and Sailors who will follow-on after us. Semper Fidelis.



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